

FAQ – Respect in Sport for Activity Leaders

Last Update: October 2023

Why are volunteer Board of Directors required to take the Respect in Sport for Activity Leaders Certificate? Skate Canada and Skate AB|NT|NU puts the safety and well-being of our athletes and volunteers first. Respect in Sport is designed to provide good people with practical tools to be better leaders.

The Respect in Sport Activity Leader Program educates youth leaders, coaches, and officials to recognize, understand and respond to issues of bullying, abuse, harassment, and discrimination (BAHD). These individuals are a huge influence in our sport and this training will assist them in creating a safe, healthy, respectful environment and will assist them in recognizing when a child may be at risk. It will also help in preparing you in the event of a disclosure from any individual as well as the many ethical decisions one can face throughout the season. These are critical concepts, and the Respect in Sport training will help you by providing you with important knowledge and tools.

Who has created Respect in Sport for Activity Leaders and why has Skate Canada signed on for training? The Respect in Sport program was developed by **Respect Group Inc.**, along with the Canadian Red Cross, to help protect youth, inform leaders, and diminish the liability of an organization.

What does the Respect in Sport for Activity Leaders cost to complete?

There is no cost to Section Club Board Members and Skating School Directors. Skate Canada is providing access to the Respect in Sport for Activity Leaders eLearning module to all Club Volunteer Leaders. For more information, please contact memberservices@skateabnwtnun.ca.

Some Board Members have taken the Parent-based Respect in Sport for Hockey, is this the same course?

No. The <u>Respect in Sport Module for Parents</u>, that many hockey parents have completed, is a different course than the Respect in Sport for Activity Leaders that is required for Club and Skating School Directors and Board Members.

- Respect in Sport for Activity Leaders focuses programming on elements such as Power Dynamics, Legal Responsibility and "Duty of Care", Preventing Bullying etc.
- Respect in Sport for Parents focuses on elements such as supporting their athlete (setting realistic expectations, misplaced enthusiasm, handling winning & losing etc.)

If Board Members have completed Respect in Sport for Activity Leaders for another sport, may they use that certificate number?

Absolutely! The Respect in Sport for Activity Leaders module is not specific to figure skating. But it must be the Activity Leader training as the information covered is different than that covered within the Parent module. Proof of Certification, completed outside of Skate Canada's ELearning site will need to be submitted manually to Skate AB|NT|NU Member Services as it will not be displayed under the Board Member's achievements.



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How often does the training need to be completed?

The Respect in Sport Certification is valid for three (3) years from the completion date and must be current for the duration of the current season.

When does Respect in Sport for Activity Leaders training need to be completed by?

All Club Board Members and Skating School Directors must complete the Respect in Sport for Activity Leaders training by Friday December 15, 2023.

How long does the Respect in Sport for Activity Leaders training take to compete?

The Respect in Sport for Activity Leaders training takes between two (2) and three (3) hours to complete however does not need to be completed at once. You may start and stop the training as many times as required. Just remember, there is a quick quiz at the end of each module.

Can the Section provide me with a direct link to the training?

As the training is found on the Member Site a sign in is required to access the link to the eLearning module however the attached instruction guide takes you step by step through the process.

RIS-AL-Online-Instructions-OCT-2023.pdf (skateabnwtnun.ca)

Where can I find the Section's In Good Standing Policy?

FINAL Clubs-and-Skating-Schools-in-Good-Standing-Policy -Sept17-20229802.pdf (skateabnwtnun.ca)

What are the implications of not completing Respect in Sport training?

Clubs or Skating Schools who are not In Good Standing with the Section may not receive Carnival or Competition Sanctions.

Our Board has just been elected, and we need some more time to complete the training. May I ask for an extension?

Extension requests will be evaluated on a case by case basis. Please email memberservices@skateabnwtnun.ca with the following information to request an extension:

- # of Board Members / Skating School Directors (non-Coach)
- # of Board Members with incomplete RIS-AL
- Reason for incomplete status
- Estimated Date of Completion



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When was the Respect in Sport for Activity Leaders communicated to the Clubs and Skating Schools?

- The 2023-2024 Season is the third Season Respect in Sport for Activity Leaders has been a requirement for Section Club Board Members but the second season it has been actively communicated and followed up. It is the Section's expectation that 100% of Clubs will be compliant by December 15, 2023.
- Both the In Good Standing Policy and the Respect in Sport requirement was communicated at the 2023 Fall Regions Meetings that were held / are being held throughout the Fall of 2023.
- The Section's <u>In the Loop</u> email Newsletter detailed the requirement in every edition since September. Every board Member should be receiving In the Loop. Please follow the link below if you have not signed up.
- Skate Canada: Alberta-NWT/Nunavut: Sign Up to Stay in Touch (constantcontact.com)
 If you have signed up, but are not receiving the email, please check your junk mail.
- Information and Deadlines on the Respect in Sport requirement will be provided in the Club and Skating School Survey distributed in November 2023.

If you did not attend a Fall Region meeting, nor receive any notification within these communications please reach out to Jenn in Member Services at memberservices@skateabnwtnun.ca to ensure you receive future information.