

## MESSAGE FROM THE NOMINATING SUB COMMITTEE CHAIR



On March 16, 2021 the Nominating Sub Committee announced the 2021 Call for Applications to the Board of Directors through electronic means; inviting all interested Registrants of the Skate Canada: Alberta NWT/Nunavut Section to submit their application to become a member of the 2021-2022 Section Board of Directors by Saturday April 17, 2021. Interested Candidates were directed to the Section website where all relevant information, including the Board of Directors Online Application Form are located.

The Nominating Sub Committee, in its pursuit of ensuring a full slate of Candidates for each Annual General Meeting, utilizes an impartial, documented and repeatable process that is approved by the Governance Committee and the Board of Directors. Each Candidate's eligibility is reviewed in accordance with **Association Bylaw 6.2 Eligibility of Directors** as well as the necessary requirements as set forth in the Skate Canada: Alberta / NWT-Nunavut Skills and Experience Matrix.

The Nominating Sub Committee is pleased to report that the four (4) Candidates who expressed interest by completing the Board of Directors Online Application by April 17, 2021 at 12:00pm MT have met both eligibility and qualification requirements. We would like to thank the following Members for putting their name forth for election to the Board of Directors.

<b>Chair</b> 2-year term, 1 Position	<b>Bobbi-Jo Martin</b> Acclaimed 2 <sup>nd</sup> 2-year term		
<b>Directors</b> 2-year term, 3 Positions	<b>Shawn Dyrkach</b> Acclaimed 3 <sup>rd</sup> 2-year term	<b>Tammy Finnerty</b> Acclaimed 2 <sup>nd</sup> 2-year term	<b>Kara Slemko</b> Acclaimed 1 <sup>st</sup> 2-year term

As the number of Candidates are equal to the number of Director positions up for election all Candidates have been Acclaimed, Elections are not required. The 2021-2022 Skate Canada: Alberta – NWT/Nunavut Board of Directors is well balanced in terms of skill-set, professional experience, tenure and geography.

*Jennifer Boone on behalf of the Nominating Sub Committee:*

Jennifer Keliher  
Donna Kormos  
Kelly Havixbeck

*The Nominating Sub Committee would like to thank each of the Acclaimed Candidates and all mid-term members of the Board of Directors for their dedication and leadership throughout all the ups and downs of the COVID-19 impact on the 2021-2022 Season!*

## **BOBBI-JO MARTIN**

**Running for the position of:**

Chair, Board of Directors (Acclaimed)

**Present Office Held: Chair, Board of Directors**

**Residence: Lethbridge, Alberta**



### **Relevant Education, Career and Volunteer Experience**

I am seeking my second term as Chair, Board of Directors.

I have a CGA, CPA accounting designation as well as a Bachelor of Science undergrad degree. Since 2014, I have been employed as an Accounting Manager for a Home Renovation Company based out of Southern Alberta.

My love of skating began over 40 years ago as an athlete and volunteer in Manitoba. From 2007 to present, I have been involved in skating in Alberta in the roles of athlete, parent, and volunteer. I have two teenage daughters who are still involved in Figure Skating and have both competed in Star, Competitive and Synchronized Skating.

As a volunteer in Alberta I have worked at the Club level (President Lethbridge Skating Club 2013-2015), regional level (Past Secretary/Treasurer of South Region 2015-2019) and Sectional level (Director from 2015, Chair from 2019).

- During 2014 I was a member of the successful Bid Committee for Skate Canada International 2015 and was chosen to Chair the Local Organizing Committee for this successful World Class Figure Skating Event in Lethbridge.
- As a Director, I have Chaired the Skating Programs Committee, Membership Committee and sat on the Finance and Risk Committee, and Executive Director Hiring Committee.
- As Chair, I have represented our Section on the National Sections Coordinating Committee. As well, I have worked side by side with our steadfast staff and volunteers advancing our Strategic Objectives and promoting our Section on both a Provincial and National Level.

Our Section can take pride in the fact we have managed to not only navigate through, but also stand out as a leader during COVID with our Return to Skating Protocols and advocacy of our sport.

## BOBBI-JO MARTIN (CONT'D)

Running for the position of:

Chair, Board of Directors (Acclaimed)

Present Office Held: Chair, Board of Directors

Residence: Lethbridge, Alberta

### Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

As Chair or Director, I will continue to strive to be an asset to the Skate Canada: Alberta-NWT/Nunavut Board of Directors.

As a working CGA, CPA I bring leadership in both a financial and business aspect to the board. My experience in both my profession and as a past director and Chair, continues to give me a future oriented, macro perspective for our Section.

I would continue to work with our team to develop our Strategic Plan and ensure our objectives are met. As a past skater and current volunteer I bring a strong passion & knowledge of the sport. I have a strong desire to see all our athletes achieve their personal goals, whether that be to learn to stand up on their own, have a successful assessment or medal at the Olympics.

The COVID pandemic has presented many challenges but also opened up a new world of opportunities for us. I look forward to being able to continue to work to have our Section capitalize on these opportunities to become a leader in Canada in delivering successful Skating Programs, Athletes, Coaches and Officials.

### Areas of Interest within Skate Canada

- Strategic planning
- Contributing to the athlete experience
- Section leadership

*"I have a strong desire to see all our athletes achieve their personal goals, whether that be to learn to stand up on their own, have a successful assessment or medal at the Olympics."*

- Bobbi-Jo

## SHAWN DYRKACH

**Running for the position of:**

Director (Acclaimed)

**Present Office Held: Director**

**Residence: Grande Prairie, Alberta**



### Relevant Education, Career and Volunteer Experience

I was born and raised in Grande Prairie, Alberta; graduated from The University of Lethbridge with a Bachelor of Management Degree, and since graduating I have been employed throughout South, Central, and Northern Alberta in Commercial Banking/Finance. I am currently employed by ATB Financial as a Director, Diversified Industries with ATB Corporate Financial Services (8 years), and previously held the position of Commercial Banking Area Manager, Alberta North & Northwest Territories, for BMO Bank of Montreal (12 years).

Community development and volunteerism has always been an important part of my life, and youth sport has been a big part of this passion.

- I started out coaching minor Hockey for a number of years, however, as my three daughters became involved in the Sport of Figure Skating, I too became involved so that I could support them. I volunteered for and supported the Grande Prairie Skating Club for over 16 years, with five of those years serving as a Director on the Club Board.
- I have worked as a Skate Canada Official as an Event Technician for the past nine years for both the Alberta Section and Nationally; organizing music, announcers, and technology at Skating Competitions throughout Alberta and BC. These include: Starskate Championships, Alberta-NWT/Nunavut Sectionals, Alberta Special Olympics, Skate Canada Adult Nationals, Skate Canada Synchronized Skating Nationals, Canadian National Championships, and an ISU Junior Grand Prix.
- For the past four years I have served as a Director for the Skate Canada Alberta-NWT/Nunavut Section Board of Directors, serving on and supporting the various committees.

## SHAWN DYRKACH (CONT'D)

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

Residence: Grande Prairie, Alberta

### Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

I have had the privilege of serving in the sport of Figure Skating as a parent of figure skaters, as a Board Director on a local club, as a Skate Canada Official/Event Technician, and as a Board Director for the Skate Canada Alberta-NWT/Nunavut Section.

I have a deep respect for everyone who is passionately working, volunteering, coaching, and skating within this Section, and I consider it a privilege to work along-side them wherever I can. I believe that I have a unique perspective to share, and it is my hope and goal to use my experiences, both inside and outside the sport, to serve by helping to lead the vision and governance of the Skate Canada Alberta-NWT/Nunavut Section.

### Areas of Interest within Skate Canada

- Finance
- Event Technician
- Board Governance

*"I have a deep respect for everyone who is passionately working, volunteering, coaching, and skating within this Section, and I consider it a privilege to work along-side them wherever I can."*

- Shawn

## **TAMMY FINNERTY**

**Running for the position of:**

Director (Acclaimed)

**Present Office Held: Director**

**Residence: Sturgeon County, Alberta**



### **Relevant Education, Career and Volunteer Experience**

I am seeking my second term as Director, Skate Canada: Alberta – NWT/Nunavut Board of Directors.

My education is in accounting and marketing and my business partner and I operate Edmonton Wealth Management Group. I have been advising families and small business for over twenty years sharing my experience in farm & business lending with TD Bank and Farm Credit Corporation. I also operate a cow-calf farm with my husband. Our family and farm operate under the principals of 4-H Alberta which is recognized for developing future community leaders and citizens. While very involved in the 4-H community I bring these important life philosophies to the figure skating community by being an active community participant and working to support all aspects of Section Operations. I strive to balance the importance of detailed output; while always considering the big picture of both operations and policy.

More specifically my relevant experience includes:

#### *Skate Canada: AB, NWT/NUN Board of Director (2 years):*

In this role I have been able to provide the Region and Club perspective as the Board works to provide strategic leadership to both the Section Team and all Members of the Section. I believe my high level of detail and accuracy; my work ethic and my deep knowledge of figure skating operations has provided value as the Section Board has further updated policies over the past two years.

#### *Governance Committee Member (3 years):*

As an active member of the Governance Committee we have developed or updated policies and procedures for all aspects of Board Governance. With this view we have ensured the table stakes exist for consistency and continuity into the future.

#### *Finance & Risk Committee (2 years):*

As an active participant on the Finance & Risk Committee we are responsible for reviewing the annual operational budget for the Section, reviewing internal controls and measures and ensuring the overall fiscal responsibility of the Board.

# TAMMY FINNERTY CONT'D

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

Residence: Sturgeon County, Alberta

## *Edmonton Regional Board - Member at Large (2 years):*

As a member of the Edmonton Regions Committee I was able to provide leadership in operations at the Committee level and ensured the Section Rural Club view was always represented. This experience continues to guide my contributions as a Director on the Section Board.

## *President of the Gibbons Skating Club (8 years):*

I have had the opportunity to represent the Gibbons Skating Club for the past eight years as President, a role I will continue for 2021. We have made some difficult decisions over the past 12+ months as a result of COVID-19 restrictions and the Gibbons Skating Club, along with many other clubs in the Section, has taken a pause from programming. With this experience and through this lens, I look forward to representing the voice of all Clubs and Skating Schools as we work to rebuild CanSKATE and all group programming under the next four-year Strategic Plan.

## **Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors**

While I am now an experienced Board member with completion of my first two-year term I continue to learn with each project we undertake. My passion for figure skating and my ability to engage an audience has resulted in a significant contribution and fit with the Section Board of Directors. I will bring continuity of knowledge and approach and continue with the professional manner I communicate and represent the Rural clubs within the Section,

I have a solid understanding of the Skate Canada: Alberta – NWT/Nunavut Board of Director's vision and goals and look forward to further building out the Strategic Plan to achieve these.

I look forward to continuing to work with the dedicated volunteers at the Section, Region and Club level, as well as the Section Team to we work together to ensure the Section athletes in all disciplines continue to have a safe and successful figure skating experience.

## **Areas of Interest within Skate Canada**

- Advocate on behalf of Section Clubs and Skating Schools
- Regions Committee involvement
- Board Governance

*"Alone we can do so little;  
together we can do so much"*

- Helen Keller



## KARA SLEMKO

Running for the position of:

Director (Acclaimed)

Present Office Held: N/A

Residence: Calgary, Alberta



### Relevant Education, Career and Volunteer Experience

In consideration for a Section Board of Directors position, please see below highlights of my education, career (including general overall credentials), volunteer, and skating experience.

#### *Education:*

My education includes an International MBA from the University of Wales, UK, and a Bachelor of Arts Degree (Major in Economics and Minor in Management) from the University of Calgary.

#### *Career:*

My career spans across 25+ years where I have had the opportunity to work at Blue-Chip companies in various roles where I provided strategic direction, leadership and delivered transformation and change management strategies across key corporate functions both in North America and Internationally. I have extensive operations, project, and commercial experience gained through managing large-scale operations and implementing extensive business transformation strategies.

I am currently the Vice President of Commercial Operations for Canadian Natural Resources Limited (CNRL). I have been an Executive at CNRL for almost 10 years where I lead a multi-functional team of Professionals (>500 staff) responsible for all Commercial and Materials Management operations. Prior, I established and led the Supply Chain & Operation Advisory Services practice in Calgary for a Global Professional Services Firm and prior to that spent over a decade in various strategic and operational roles within the transportation sector.

#### *Advisory Committees & Volunteer Activities:*

I actively participate and provide expertise in many industry forums, and University advisory committees that further develop supply chain curriculum. In addition to my advisory committee participation, I enjoy volunteering for various organizations. Some include The United Way, Calgary Drop-In Center, Calgary Food Bank, and the Calalta Figure Skating Club.

#### *Skating Experience:*

My personal skating experience is limited to my childhood experience achieving my "Figure skating badge levels". Therefore, my relevant skating experience has been through my involvement and



## KARA SLEMKO CONT'D

**Running for the position of:**

Director (Acclaimed)

**Present Office Held: N/A**

**Residence: Calgary, Alberta**

support of my daughter who has competed at various levels in the Section and Nationally. As an engaged parent for the past nine years I have learned to understand the multiple pathways a figure skater may achieve success on their own terms.

The 2020 / 2021 season has persevered through many challenges and the Section, Regions and Skating Clubs have had to pivot frequently to accommodate the changing Health guidelines. As the Section looks to rebuild programming and delivery models for the upcoming season(s) I am confident my professional experience and passion for the sport of figure skating intersect; with an opportunity to contribute to the strategic direction and help support any delivery model transformation projects as required.

### **Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors**

There are many characteristics and qualities I feel are very important to a having a successful Board. These key qualities are outlined below along with how I feel I can bring these qualities to the Skate Canada: Alberta-NWT/Nunavut Board. I will be dedicated to the Boards mission and values, will act with integrity, provide leadership and competence, insight, and deliver. I will bring a diverse background and perspective from my 25+ years of commercial, financial, contract, audit, risk management and governance experience. Along with the ability to be a strong and effective team player.

Key qualities I will bring to the Board include:

#### *1. Passion, Dedication and Commitment.*

Over the years, I have expressed a deep interest in the mission and goals of our section. I believe a good Board member requires a high level of passion, dedication and commitment to the responsibilities and objectives of the board. That responsibility goes beyond "attending meetings". My commitment will be to bring an unwavering interest to the table so that we can achieve the goals and vision of the board. I recognize that I would be new to the board, the current organization and its culture, and operations. I assure you that I will actively establish myself and ensure the principles of the current governance are understood.

#### *2. Proven Track Record to Lead, Influence and Set Direction.*

I believe my personality and career has provided me with the skills and competencies to be able to successfully lead and influence others to help pursue the goals of the Board. My background and experience

## KARA SLEMKO CONT'D

Running for the position of:

Director (Acclaimed)

Present Office Held: N/A

Residence: Calgary, Alberta

will bring different insights and perspective. I have achieved career success by being able challenge and ask tough questions, actively listen and engage with others, while being able to assess, define, and implement goals and provide direction.

### *3. Straightforward, Impartial, and Act with Integrity.*

I believe effective board members should be open and impartial. Throughout my professional career, I have developed this reputation along with being straightforward, transparent, and acting with integrity. In addition, I have been very successful in being able to engage with others in discussions and debates and encourage constructive discussion. I am objective and impartial and have the ability to the effectively drive a point across without making things personal.

### *4. Insight, Discretion and Confidentiality.*

My career requires much discretion and the ability to work with highly sensitive and confidentiality information. In my view, trustworthiness is an essential trait of a board member and I can assure you that I can be entrusted by the Board to act with discretion at all times.

### **Areas of Interest within Skate Canada**

- Athlete Development
- Strategic Planning
- Governance & Policy

*"A change of feeling is a change of destiny"*

- Neville Goddard