

MESSAGE FROM THE NOMINATING SUB-COMMITTEE CHAIR



On April 12, 2022 the Nominating Sub-Committee announced the 2022 Call for Applications for the Board of Directors, inviting all interested Registrants of the Skate Canada: Alberta-NWT/Nunavut Section to submit their application to become a member of the 2022-2023 Section Board of Directors. Interested candidates were directed to the Section website where all relevant information was located. Nominations closed on May 14, 2022.

The Nominating Sub Committee, in its pursuit of recruiting candidates for the Section Board, utilizes an impartial, documented, and repeatable process that is approved by the Governance Committee and the Board of Directors. Leveraging the experience of the Nominating Sub-Committee and this approved process, the Committee reviews each Candidate's eligibility in accordance with **Association Bylaw 6.2 Eligibility of Directors** as well as ensuring they meet the requirements identified in the Skate Canada: Alberta-NWT/Nunavut Skills and Experience Matrix.

The Nominating Sub-Committee is pleased to report that we received applications from five candidates who have each met the Section's eligibility and qualification requirements. The number of applications received is equal to the number of open Board positions and therefore each candidate has been acclaimed.

We would like to thank the following successful candidates for putting their names forth for election to the Board of Directors:

Director Coaching **Alison Bonney-Gregson**
2-year term, 1 Position Acclaimed

Director Regions **Jaci Zalesak**
2-year term, 1 Position Acclaimed

Directors	Rod Garossino	Travis Hillier	Renee McIntosh
2-year term, 3 Positions	Acclaimed	Acclaimed	Acclaimed

Submitted on behalf of the Nominating Sub-Committee

Jennifer Keliher, Chair
Bonnie Smyl, Member
Andrea Phagoo, Member

The Nominating Sub Committee would like to thank each of the Acclaimed Candidates and all mid-term members of the Board of Directors for their dedication and time and wish the Board the best for the 2022-2023 Season!

ALISON BONNEY-GREGSON

Running for the position of:

Director Coaching (Acclaimed)

Present Office Held: Director Coaching

This will be Alison's 3rd consecutive term

Residence: Calgary, Alberta



Relevant Education, Career and Volunteer and Skating Experience

I am seeking my third term as Director Coaching on the Board of Directors. I have been an active member of the Board of Directors, the Membership Relations Committee, and the Governance Committee (on which I have served as Chair for the past three years). I have also contributed to a number of working groups over my past two terms as I am always excited to learn new things and make new connections in our Section.

I am a coach at the Calalta FSC and have been coaching for the past 25 years. It is important for Coaches to be involved in many aspects of the organization as we have a unique perspective as to its diverse activities. We serve as the leading resource for meeting the needs of our Section's skaters at all levels.

My passion for skating gives me the drive to move forward in all that I do.

Contribution to the Skate Canada: Alberta – NWT/Nunavut Board of Directors

I would very much like to continue my work with the Governance Committee. As circumstances of the past two years have shown us, it is very important to have strong policy foundations when experiencing extraordinary times. Governance that is workable, practical and meaningful to the activities of the Section is a priority for me.

My collaborative approach to decision-making ensures that the voices and perspectives of all stakeholders are considered in the work of the Section.

I will continue to provide the coach viewpoint to all discussions and considerations of both the Board Standing Committees and the Board of Directors.

Areas of Interest within Skate Canada

- Governance that is workable and meaningful to the activities of the Section
- Coaching development and support

"I believe in the importance of collaboration of Coaches and Officials for the benefit of our skaters' progress and the progress of the sport as a whole"

- Alison

JACI ZALESKAK

Running for the position of:

Director Regions (Acclaimed)

Present Office Held: N/A

This will be Jaci's 1st term

Residence: Lethbridge, Alberta



Relevant Education, Career and Volunteer and Skating Experience

I started taking skating lessons at the age of six at a newly formed club in my hometown. The club was established when a new ice arena was built, and the small town was developing. The passion for the sport was immediate. When I became old enough, I began volunteering for the CanSkate program which led me to a coaching career from 1990 to 2000. For over a decade I was fortunate to transfer the joys of my childhood and pass that on to others coaching figure skating throughout Alberta. I initially started coaching figure skating in my home club at the North County Figure Skating Club and continued coaching in Claresholm, Drayton Valley and was contracted by various hockey teams to enhance their power skating skills. Growing up as an artistic skater I passed that creativity on and encouraged others to explore their originality. I also had the opportunity to learn the technical side fitting boots and adjusting blades working alongside the best at a professional skate shop in Edmonton.

As a tourism professional at a Destination Marketing Organization, I sought out ways to build new partnerships and market Southern Alberta. I spearheaded Skate Canada International 2015 ("SCI 2015") to be hosted in Lethbridge. The event was celebrated as it was 25 years since it was last hosted in the city. I successfully acquired over \$300,000 in grants to help support SCI 2015, and my enthusiasm for the event continued as the Volunteer Coordinator supporting over 100 volunteers. SCI 2015 will always be one of my fondest memories.

My creativity has been stimulated throughout my career. I executed sales and marketing campaigns for Southern Alberta and published tourism magazines such as the Waterton Lakes Visitor Guide. I led Chinook Country Tourist Association through change management as a new membership model was developed and additional services were created. As the organization progressed, I revised bylaws, created an awards program for those in the industry, and continued to be involved in other sport bids such as the 2019 Canada Winter Games.

Throughout my business development career, I have focused on client management, branding, and marketing. I have worked in both the non-profit and corporate sector. Working in the non-profit sector led me to study and earn a designation from the Canadian Society of Association Executives. The learning opportunity built on my strengths and knowledge of effective and efficient not-for-profit leadership and management. I have led a staff of 40, acted as an emergency response member during the pandemic, and have created jobs because of revenue generation. I am currently in transition in my career. As I await to announce my plans, I have focused on renovating my home and my continued my passion for volunteering.

JACI ZALESK (CONT'D)

Running for the position of:

Director Regions (Acclaimed)

Present Office Held: N/A

This will be Jaci's first term

Residence: Lethbridge, Alberta

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

I have a strong dedication to volunteering. Throughout my life I have ensured I have volunteered and that I have shared my stories about volunteering with others. I have contributed my time to many organizations and causes, including six years as the President of School Council and six years with the YWCA Lethbridge & District as the Women of Distinction Chair. I supported the event with fundraising efforts and planned and executed the annual event. I served on the board during that time and was the President for two years. Some of my committee work has also included volunteering on the Lethbridge Chamber of Commerce Committee, Travel Alberta Alto Awards, and Alberta Non-Profit Network Communications Committee.

Currently I am the President of the United Way and the Vice President of Volunteer Lethbridge. Both organizations have recently cultivated new strategic plans. I am the chair of the Board Governance Committee, and my responsibilities include reviewing policies, recruiting board members, and ensuring work plans are monitored. As a funding organization, the United Way is committed to allocating funds to community organizations. As a volunteer on the Allocations Committee, I am part of understanding the needs of the community and awarding the funds to the organizations that need assistance most.

As a fluent board member, I have experienced Carver and Policy driven boards. I have led the process of recruiting new Executive Directors and board members. I have volunteered with organizations that have focused on education and business, sport, women and girls, poverty, and volunteers. I would like to continue my volunteer contributions to the sport I am most passionate about and believe my experience would add strength to the Board and its committees.

Areas of Interest within Skate Canada

- To build momentum within Member Relations
- Board Governance; developing policies, procedures and bylaws

"Service to others is the rent you pay for your room here on earth"

- Muhammad Ali

ROD GAROSSINO

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

This will be Rod's 2nd consecutive term

Residence: Calgary, Alberta



Relevant Education, Career and Volunteer and Skating Experience

As a long-time competitor and former National Champion, I have a strong connection to the sport. For 16 years, Karyn and I trained, competed, performed, won and lost, recovered from injury and disappointment, and felt the pride and satisfaction of representing our country on the world stage. Skating prepared me for many other aspects of life and remains a significant part of who I am.

After retiring from competitive skating in 1989, I earned a Bachelor of Physical Education in Leisure & Sport Administration at UBC. My first job out of university was in public relations with Sport BC, where I wrote, produced and hosted a 4-episode cable television program called "Say Yes to Sport", which celebrated the positive impact of sport in the community.

My Sport BC role provided some significant and rewarding volunteer opportunities: Team BC mission staff at the Western Canada Summer Games; and Manager of one of the two Technical Officials' Villages at the 1994 Commonwealth Games in Victoria.

I spent 7 years with LANG & Associates, working with a variety of corporate and non-profit clients including Coca-Cola, TELUS, Neilson-Cadbury, CTV Sports, NBA/Vancouver Grizzlies. I then spent 5 years in fund development roles for a number of non-profit organizations, including the Calgary International Organ Festival, Honens Piano Competition, and the Calgary Centre for Nonprofit Management.

Moving into the corporate sector, I worked in Community Investment with Encana for 8 years, where I developed and managed a portfolio of funding relationships with community organizations and post-secondary education institutions. One highlight of my time at Encana was developing and managing the company's corporate hosting program at the 2010 Olympic Winter Games in Vancouver.

After leaving Encana, I worked in several consulting roles, including Encore Fellow with Social Venture Partners, and Executive Director of the APEGA Foundation. I spent two years working with the City of Calgary as a Civic Partnership Consultant, supporting the City-wide implementation of the Investing in Partnerships Policy. I have thrived in the space at the intersection of business and community, and my various roles have given me significant breadth of experience and perspective. I now work as Director of Fund Development with Fresh Start Recovery Centre, applying everything I have learned on my career journey to helping people recovering from addiction.

ROD GAROSSINO (CONT'D)

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

This will be Rod's 2nd consecutive term

Residence: Calgary, Alberta

My board experience includes serving with Canada Ice Dance Theatre, the SHARP Foundation, EducationMatters, Youth Singers of Calgary, as well as Skate Canada at the National and Section level.

While on the Skate Canada National Board of Directors, I served on a number of committees:

- Athlete Fund & Alumni Committee (Chair)
- Strategic Planning Steering Committee
- External Relations Committee
- CEO Operational Review Committee
- Membership Policy Committee (Chair)
- Finance & Enterprise Risk Management Committee
- Governance Committee

For the last 2 years on the Section Board, I have served on the Governance Committee and the Membership Relations Committee. This past year I have also served on the Glencoe Club Skating Committee.

Contribution to the Skate Canada: Alberta – NWT/Nunavut Board of Directors

My philosophy of Board service is to apply my skills, experience and perspective wherever it is useful to serve the interests of the organization. I believe that my career experience in marketing, sponsorship, fund development, and non-profit management, coupled with my extensive board experience with Skate Canada and elsewhere would continue to be of value to the Section Board.

And even though my skating days are in the distant past, I maintain a strong athlete-centric focus. When Karyn and I stepped onto the ice as Juveniles at our first Sub-Sectionals in Taber in 1973, we had no idea that 15 years later we would step onto Olympic ice in Calgary. Every skater in every rink in our Section is on their own path, and regardless of where that path ultimately leads, our role as a board is to enable that skater to have a meaningful journey in skating.

Areas of Interest within Skate Canada

- Safe Sport
- Diversity, Equity and Inclusion
- Post-pandemic recovery

"In my career, I have thrived at the intersection of business and community...even better when it all meets at the rink!"

- Rod

TRAVIS HILLIER

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

This will be Travis' 3rd consecutive term

Residence: Lethbridge, Alberta



Relevant Education, Career and Volunteer and Skating Experience

I have spent the past 5 years on the Skate Canada: Alberta – NWT/Nunavut Board of Directors – 1 year as the Director Coaching and the past 4 years as a Director. During that time, I have been the Chair of the Membership Relations Committee, served as Alternate Chair of the Board and been involved with the Finance and Risk Committee.

My 40 years involved with skating (and Skate Canada) has seen me involved in a number of ways. I was a competitive singles skater with experience in both dance and pairs. I have completed four gold test levels (Freeskate, Dance, Skating Skills and Artistic) and enjoy all aspects of skating. Upon ending my competitive skating time, I joined Disney on Ice and spent 6 years as a professional ice skater. Since then, I have become a National Trained Coach and trained skaters from CanSkate to Competitive. I am also a parent of 2 young Skate Canada athletes.

From an education perspective, I completed my Bachelor of Professional Art with a major in Governance, Law and Management from Athabasca University and my Advanced Diploma in Business Administration with a Marketing major from Georgian College. My education has had a specific focus on the public and non-profit sectors with specific courses related to the oversight and administration for organizations in these areas.

Currently, I am the General Manager of Customer Service & 311 at the City of Lethbridge where I lead a team of professionals looking to enhance the customer experience for our community and create multiple ways for our community to engage with us. My previous experience has included stops in business analysis, project management, marketing, communications, retail management and financial services.

I have had other volunteer experiences outside of my time with the Skate Canada: Alberta – NWT/Nunavut Board of Directors. I have been involved as the Coaching Liaison with several clubs within southern Alberta. In addition, I served on the Local Organizing Committee for the 2015 Skate Canada International competition held in Lethbridge. I was also on the Board of Directors for the 2015 Alberta 55+ Winter Games and have served on the Parent Fundraising Council at my children's school.

TRAVIS HILLIER (CONT'D)

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

This will be Travis' 3rd consecutive term

Residence: Lethbridge, Alberta

Contribution to the Skate Canada: Alberta – NWT/Nunavut Board of Directors

Over the past 5 years on the Skate Canada: Alberta – NWT/Nunavut Board of Directors I feel that I have been an active participant at both the Board and Committee level. My professional background in customer service, marketing and communications has served me well on the Membership Relations Committee and my experience as a manager at the City of Lethbridge brings my budgeting, forecasting, strategic planning, and business planning skills to the Board. As well, I bring a broad skating perspective to the Board through my involvement as a former athlete, coach, parent, and volunteer. My diverse background is complimentary to others on the Board of Directors which is a benefit to Skate Canada: Alberta – NWT/Nunavut.

Areas of Interest within Skate Canada

- Member Relations
- Skate for Life
- Athlete Development
- Club Development
- Coaching

“Serving on the Board of Directors has been a rewarding experience and I look forward to celebrating the continued success of our great Section”

- Travis

RENEE MCINTOSH

Running for the position of:

Director (Acclaimed)

Present Office Held: N/A

This will be Renee's 1st term

Residence: Red Deer, Alberta



Relevant Education, Career and Volunteer and Skating Experience

I have previously volunteered as a skating instructor and evaluator with Skate Canada. Currently, I am a finance and risk committee member with the Section.

I am working in public practice at an accounting firm. I have passed the education portion for my CPA designation and am currently completing the experience to obtain my designation.

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

With my experience as a skater, coach, and evaluator, I am able to use those skills to contribute to the decisions of the board while considering each position's stake in the organization.

Public practice accounting experience is also very helpful in identifying potential challenges with record keeping and providing guidance in dealing with auditors or accountants. Financial literacy is also an important skill for board members to have, and I look forward to sharing my knowledge and expertise in this area to help support the Section board.

Areas of Interest within Skate Canada

- Finance and Risk Management
- Fundamentals of Figure Skating
- Officiating

"All our dreams can come true if we have the courage to pursue them"

- Walt Disney