Procedure: Evaluator, Judge and Technical Officials Mentoring

What is a mentor?

A mentor is an experienced, fully engaged and active official with a genuine interest in sharing their technical knowledge and passion for officials in training. A mentor encourages, inspires, connects and expands officials networks and supports candidates/officials at assessment sessions, competitions and through virtual or in person learning opportunities to help them further develop officiating skills and reach promotion goals. Qualified mentors are designated and assigned by the Officials Committee based on a review of individual skill sets and related experience in officials' development areas.

Do I need a mentor?

Everyone regardless of their officiating level can benefit from working with a mentor. Skating is an everchanging sport and no official at any level ever truly knows it all. Officials are continuously learning every day in this sport. A mentor shares tips, strategies and personal experiences. They help to fill in the blanks regarding questions on technical resources, GOE's, PC's, levels of difficulty, calling process, referee questions, etc. They can be that 'person' that shares their expertise and guides you from time to time on your pathway to a promotion.

How does the set up for mentoring work?

Mentors will be set up to work in small groups and via group chats at competitions, assessment days and through virtual or in person learning opportunities or events. Mentor activities will follow a natural progression with candidates developing informal pathways with mentors they engage with at events and along the way the officials committee will supplement that with set programs to access at a variety of region based and section level events.

Will mentors be available at competitions?

The officials committee strongly supports more face to face interaction between officials at pre-event meetings, trial judge and headset programs as well as at informal feedback and small group training sessions at events when we are all gathered together. Referees, Technical Controllers, Technical Specialists and senior officials will all be involved in mentor-based activities. Expect to see more of this moving forward.

Will mentors be available at assessment days?

Evaluators travel around to various locations and invitations to evaluate are done on a rotational basis. This is a perfect scenario to help you to meet up with different evaluators as you trial evaluate at assessment days. Not only will you expand your network of skating contacts this will also allow you to gain experience from a variety of different officials. There are a lot of assessment days scheduled around the Section so many opportunities are available for you.

Resources to reference:

Please review the Skate Canada Info Centre for the following documents along with the eLearning site for information and webinars relating to judging, evaluating, technical panel technical resources and topics.

Officials Appointment & Qualifications Policy - <u>Officials Appointment & Qualifications Procedure</u> Duties of Officials Policy <u>Duties of Officials #5</u> Skate Canada Code of Ethics <u>Code of Ethics</u> Procedure: <u>Next Steps to an Evaluator Promotion</u> Procedure: <u>Next Steps to... A Judge Promotion</u>

> **Questions can be directed to:** Section Office info@skateabnwtnun.ca

Section Officials Committee Listing

Created by Officials Committee: August 2018 Updated: August 2020