



SKATECANADA
ALBERTA-NWT/NUNAVUT

2020 Nominating Report

MESSAGE FROM THE NOMINATING SUB COMMITTEE CHAIR



On March 1, 2020 the Nominating Sub Committee announced the 2020 Call for Applications to the Board of Directors through electronic means; inviting all interested Registrants of the Skate Canada: Alberta NWT/Nunavut Section to submit their application to become a member of the 2020-2021 Section Board of Directors by April 4, 2020. Interested candidates were directed to the Section website where all relevant information, including the Board of Directors Online Application Form are located.

Due to the uncertainty and social restrictions placed on large group gatherings as a result of the COVID-19 Pandemic this date was later extended to May 9, 2020 as the date of the Annual General Meeting was rescheduled until June 6, 2020.

The Nominating Sub Committee, in its pursuit of ensuring a full slate of candidates for each Annual General Meeting, utilizes an impartial, documented and repeatable process that is approved by the Governance Committee and the Board of Directors. Leveraging the experience of the Nominating Sub Committee and the approved process the committee reviews each Candidate's eligibility in accordance with **Association Bylaw 6.2 Eligibility of Directors** as well as ensuring they meet the necessary requirements as set forth in the Skate Canada: Alberta / NWT-Nunavut Skills and Experience Matrix.

The Nominating Sub Committee is pleased to report that all five (5) candidates who expressed interest by completing the Board of Directors Online Application by May 9, 2020 at 12:00pm MT met both eligibility and qualification requirements. We would like to thank the following candidates for putting their name forth for election to the Board of Directors.

Director Coaching
2-year term, 1 Position

Alison Bonney-Gregson
Acclaimed

Director Regions
2-year term, 1 Position

Gitti Heske
Acclaimed

Directors
2-year term, 3 Positions

Rod Garossino
Acclaimed

Travis Hillier
Acclaimed

Doug Pettapiece
Acclaimed

Jennifer Boone on behalf of the Nominating Sub Committee:
Jennifer Keliher and Donna Kormos, Committee Members

The Nominating Sub Committee would like to thank each of the Acclaimed Candidates and all mid-term members of the Board of Directors for their dedication and time and wish the Board the best for the 2020-2021 Season!

ALISON BONNEY-GREGSON

Running for the position of:

Director Coaching (Acclaimed)

Present Office Held: Director Coaching

Residence: Calgary, Alberta



Relevant Education, Career and Volunteer Experience

I am seeking my second term on the Board of Directors. I have been an active member of the activities of the Board of Directors, the Membership Relations Committee and the Governance Committee, serving as Chair of Governance for the past year.

I am a coach at the Calalta FSC and have been coaching for the past 23 years. I feel it is important for Coaches to be involved in many aspects of the organization as we have a unique perspective as to its activities. We serve as the leading resource for meeting the needs of our Section's skaters at all levels.

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

I would like to continue my work with the Governance Committee as I feel there is still much that can be done there to help this Section to move forward in achieving its goals. I have enjoyed the work tremendously. I will continue to provide the coach viewpoint to all discussions and considerations of the Board of Directors.

Areas of Interest within Skate Canada

- Coaching development and support
- Governance that is workable and meaningful to the activities of the Section

"I believe in the importance of collaboration of Coaches and Officials for the benefit of our skaters' progress and the progress of the sport as a whole"

- Alison

GITTI HESKE

Running for the position of:

Director Regions (Acclaimed)

Present Office Held: Director Regions

Residence: Calgary, Alberta



Relevant Education, Career and Volunteer Experience

Over the past 9 years I have had various roles with Clubs (President, Treasurer, Test Chair).

Within the Region I have held the positions of Assistant Region Representative and Region Representative. On the Section Board I have held the position of Vice Chair, Regions, Director Regions and a member of various Operating Committees.

Currently I hold the position of Director Regions.

I was the Local Organizing Committee (LOC) Co-Chair for the 2015 & 2016 Sectional Championships, the LOC Chair of the 2015 Adult National Championships, the LOC Chair of the 2018 Skate Canada Ice Summit and the LOC Co-Chair of the 2019 Calgary Winter Invitational.

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

I believe I bring many years of volunteering experience and commitment to the Board from different levels. I am well organized and have a passion for the sport. I want to contribute to the success of our Section and its members through the 2018-2022 Strategic Plan which I was part of creating and want to be part of its full execution.

Areas of Interest within Skate Canada

- Regions
- Events Coordination
- Events Leadership

"The only way to do great work is to love what you do"

- Steve Jobs

ROD GAROSSINO

Running for the position of:

Director (Acclaimed)

Present Office Held:

Residence: Calgary, Alberta



Relevant Education, Career and Volunteer Experience

As a long-time competitor and former National Champion, I have a strong connection to the sport. For 16 years, Karyn and I trained, competed, performed, won and lost, recovered from injury and disappointment, and felt the pride and satisfaction of representing our country on the world stage. Skating prepared me for many other aspects of life and remains a significant part of who I am.

After retiring from competitive skating in 1989, I earned a Bachelor of Physical Education in Leisure & Sport Administration at UBC. My first job out of university was in public relations with Sport BC, where I wrote, produced and hosted a 4-episode cable television program called “Say Yes to Sport”, which celebrated the positive impact of sport in the community.

My Sport BC role provided some significant and rewarding volunteer opportunities: Team BC mission staff at the Western Canada Summer Games; and Manager of one of the two Technical Officials’ Villages at the 1994 Commonwealth Games in Victoria.

I spent 7 years with LANG & Associates, working with a variety of corporate and non-profit clients including Coca-Cola, TELUS, Neilson-Cadbury, CTV Sports, NBA/Vancouver Grizzlies. I then spent 5 years in fund development roles for a number of non-profit organizations, including the Calgary International Organ Festival, Honens Piano Competition, and the Calgary Centre for Nonprofit Management.

Moving into the corporate sector, I worked in Community Investment with Encana for 8 years, where I developed and managed a portfolio of funding relationships with community organizations and post-secondary education institutions. One highlight of my time at Encana was developing and managing the company’s corporate hosting program at the 2010 Olympic Winter Games in Vancouver.

While at Encana, I earned a certificate in Corporate Community Involvement from Boston College.

Since leaving Encana, I have had a number of consulting roles, most recently as Executive Director of the APEGA Foundation. I have thrived in the space at the intersection of business and community, and my various roles have given me significant breadth of experience and perspective. I now work with the City of Calgary as a Civic Partnership Consultant, supporting the City-wide implementation of the Investing in Partnerships Policy.

ROD GAROSSINO

Running for the position of:

Director (Acclaimed)

Present Office Held:

Residence: Calgary, Alberta

As a volunteer I have been active on a number of Boards including Canada Ice Dance Theatre, the SHARP Foundation, EducationMatters, and Youth Singers of Calgary.

I have served on the Skate Canada Board of Directors since 2013, serving on a number of committees:

- Athlete Fund & Alumni Committee (Chair)
- Strategic Planning Steering Committee
- External Relations Committee
- CEO Operational Review Committee
- Membership Policy Committee (Chair)
- Finance & Enterprise Risk Management Committee
- Governance Committee

The most meaningful thing for me over the last 7 years has been the connections with so many amazing people in our skating family. It has been a privilege to serve with the talented and committed members of the Board, and to work with the equally talented and committed members of the Skate Canada staff to inspire all Canadians to embrace the joy of skating.

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

My philosophy of Board service is to apply my skills, experience and perspective wherever it is useful to serve the interests of the organization. I believe that my experience in marketing, sponsorship, fund development, and non-profit management and governance would be of value to the Section Board.

The 7 years that I served on the Skate Canada Board has given me both broad and deep experience with the national organization, as well as a strong network of friends and colleagues across the country. I would look forward to the opportunity to leverage my experience and network to help strengthen the relationship between the Section and Skate Canada nationally.

And even though my skating days are in the distant past, I maintain a strong athlete-centric focus. When Karyn and I stepped onto the ice as Juveniles at our first Sub-Sectionals in Taber in 1973, we had no idea that 15 years later we would step onto Olympic ice in Calgary. Every skater in every rink in our Section is on their own path, and regardless of where that path ultimately leads, our role as a Board is to enable that skater to have a meaningful journey in skating.

"In my career, I have thrived in the space at the intersection of business and community.

Even better when it all meets at the rink!"

- Rod

TRAVIS HILLIER

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

Residence: Lethbridge, Alberta



Relevant Education, Career and Volunteer Experience

- Spent last 3 years on the Skate Canada: Alberta/NWT-Nunavut Board of Directors, 1 year as Director Coaching and 2 years as Director
- Member of Section's Membership Relations Committee from 2017-present, Chair for 2019-2020 season
- Member of the Section's Finance and Risk Management Committee from 2018-present, Section Risk Register Lead during this time
- Participated in the Section's Strategic Plan development
- Corporate Customer Service Manager at the City of Lethbridge
- Bachelor of Professional Art with a Major in Governance, Law and Management
- Business Administration Diploma with a Major in Marketing
- Trained National Coach, CanPowerSkate Certified
- 15+ years of coaching experience
- Former Junior Competitive skater
- Promotions Coordinator for 2015 Skate Canada International
- Director of Registration and Results for the 2015 Alberta 55+ Winter Games
- Experience in budgeting, strategic/business planning, performance management, coaching, marketing, communications, facilitation, organizational design and conflict resolution

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

I have spent the past 3 years on the Skate Canada: Alberta/NWT-Nunavut Board of Directors and feel that I have been an active participant on both the Board and Committee level. My professional background in customer service, marketing and communications aligns with the membership relations aspect of our organization and I feel that I contributed to this area of our operations. As a manager at the City of Lethbridge I also bring budgeting, forecasting, business/strategic planning skills to the Board. Finally, as a Professional Coach, former competitive skater and parent of current skaters, I bring an in-depth knowledge of the sport to the Board. I have a very diverse background with a broad skill set that can benefit many areas of the Section.

Areas of Interest within Skate Canada

- Member Relations
- Club Development

"Serving on the Board of Directors has been a rewarding experience and I look forward to celebrating the continued success of our great Section"

- Travis

DOUG PETTAPIECE

Running for the position of:

Director (Acclaimed)

Present Office Held: Director

Residence: Edmonton, Alberta



Relevant Education, Career and Volunteer Experience

I have been volunteering in the skating world for over 18 years, first as a parent and then on the Board of our local club, on the Edmonton Region Committee and then the Section Board from 2014 to 2017 and from 2018 to 2020. Roles have included Treasurer, Club President, Edmonton Region Rep, Vice Chair of the Regions Committee, Board Member and Section Vice Chair under the previous governance structure. I am currently Chair of the Finance and Risk Management Committee and also sit on the Member Relations Committee.

From 2009 to 2018 I sat as the figure skating representative on the City of Edmonton Arenas Standards of Play Sub Committee ensuring that our sport's issues and concerns were heard and addressed.

In addition to various Board roles I have been involved in competitions in numerous roles including Competition Chair and have been a member of the Skate Canada Challenge Local Organizing Committee for the past two years as Operations Supervisor.

I began volunteering as a Data Specialist in 2018 and was promoted to Level 1 Data Specialist this year.

Experience Relevant to the Skate Canada: Alberta / NWT-Nunavut Board of Directors

As a Chartered Professional Accountant (CPA.CA) I bring over 30 years of financial and business experience to the Board. I have many years of skating club operational experience as well as board experience at all levels of the sport. I have a growing knowledge of the technical side of skating with my involvement as a Data Specialist. All of these factors allow me to bring a focused financial skill set as well as a broad view and knowledge to Board activities.

Areas of Interest within Skate Canada

- Finance
- Member Relations

*"Every decision the Board makes must be made
with the skater in mind"*

- Doug