



Evaluator, Judge and Technical Panel Officials Mentoring Procedures

October 2016

What is a mentor? A mentor is an experienced and engaged official with a genuine interest in sharing their technical knowledge and passion for officials in training. A mentor encourages, inspires, connects and expands officials networks and supports candidates/officials at test sessions and competitions to help them further develop assessment skills and reach promotion goals.

Do I need a mentor? Everyone regardless of their officiating level can benefit from working with a mentor. Skating is an ever changing sport and no official at any level ever truly knows it all. Officials are continuously learning every day in this sport. A mentor shares tips, strategies and personal experiences. They help to fill in the blanks regarding questions on technical resources, GOE's, PC's and levels of difficulty, etc. They can be that 'person' that makes the pathway to a promotion a bit more friendly and less bumpy.

How can I request a mentor or let someone know I want to act as a mentor? Email Lisa Bonderove at: lisa@skateabnwnun.ca and she will liaise with the officials committee members who will set a plan in motion.

How does the set up for mentoring work? Mentors will be matched with individual candidates, in small groups and via group chats. Many scenarios are being explored this season. Alberta Section covers a lot of territory so long distance set ups will be necessary in some cases in order to work together. The length of the mentor matches can be over a season or until a promotion is achieved or on a short term basis at specific events. In some cases mentors will rotate among a group of candidates/officials to maximize the learning experience that can be gained by working with a variety of officials.

Will mentors be available at competitions? Yes they will. The officials committee wants more face to face interaction between officials at pre event meetings, trial judge and evaluating programs as well as at informal feedback and small group training sessions at events when we are all together. Expect to see more of this moving forward.

Will mentors be available at test days? Yes, absolutely! Test days are where we are exploring having small group mentorship with a variety of different evaluators. Evaluators travel around to various locations and invitations to evaluate and assignments to evaluate are done on a rotational basis. You will meet up with different evaluators as you trial evaluate at test days. This will expand your network and allows you to gain experience from a variety of officials. There are a lot of test days scheduled around the Section so many opportunities are available for you.

Resources to reference:

Officials Definition Appointment & Qualifications Policy (ODAQ) - this policy outlines promotion requirements and you need to become familiar with referencing it as you work towards promotions [Officials Definition Appointment & Qualifications Policy](#)

Duties of Officials Policy [Duties of Officials Policy](#)

Officials Code of Ethics [Officials Code of Ethics](#)

Next Steps to... An Evaluator Promotion [Next Steps to an Evaluator Promotion](#)

Next Steps to... A Judge Promotion [Next Steps to a Judge Promotion](#)

Questions can be directed to:

Lisa Bonderove - Section Office Staff Resource - lisa@skateabnwnun.ca

Brenda Hart - Evaluator/Judges and Technical Panel Officials Representative - dbhart@telus.net

Holly Mayer - Synchro Officials Coordinator - mayerholly@hotmail.com

Jennifer Betts - Officials Coordinating Committee Chair - jennmarkbetts@gmail.com